

COMPANY POLICY

For GUARNIMED, every activity is characterized by the continuous search for innovative solutions for increasingly cutting-edge processes, capable of optimizing production phases and exceeding the expectations of the most demanding customers. The GUARNIMED staff is constantly engaged and motivated, at all levels, in teamwork to capture ideas and suggestions for improvement and development at every opportunity.

Precision, flexibility, a wide range of products, and the ability to meet any request are the key factors GUARNIMED leverages to partner with its customers and gain their trust. Management is supported by a risk-based thinking system to ensure business continuity and best contextualize needs and projects, minimizing the negative effects of uncertainty and maximizing opportunities.

GUARNIMED aims to be a fully-fledged player in the automotive supply chain and offers its customers an organization designed to ensure the best suitability from all perspectives, including product safety aspects, through the PSCR (or GPSD) function. Continuous improvement, prevention, and variability reduction are concepts internalized at all levels and are paramount in every situation.

GUARNIMED believes that ESG activity and the focus on the 2030 Agenda are fundamental for the future and, for this reason, has established a dedicated working team. We are proud to have pursued sustainability principles from the very beginning, through our innovation and performance activities and our integrated environment and safety system. The activity includes third-party sustainability assessments, quantification and reporting of greenhouse gas emissions, for their monitoring and reduction.

The GUARNIMED management system is also a tool for implementing social responsibility policies on all fronts, including anti-corruption, employee conduct, and whistleblowing protection.

GUARNIMED's product innovation and performance are also developed with a primary focus on sustainability, through advanced production methods that save materials, transportation, energy, and space, and by designing increasingly flexible and compact machinery. The modus operandi is constantly being discussed to optimize and avoid wasting anything. Order, cleanliness, environmental protection—particularly regarding atmospheric emissions, water discharges, external noise, the use of hazardous substances, and waste separation—the life cycle and end-of-life of products and systems, and the company's visual impact, are elements of ongoing awareness and sensitization in all of GUARNIMED's activities.

For GUARNIMED, customer loyalty means offering not only products and services with the highest quality standards, but also innovative, advanced, and long-lasting solutions.

A motivated workforce is the cornerstone of GUARNIMED's growth: employees are aware of the importance of their role in ensuring quality, environmental compliance, and compliance with environmental regulations and requirements, including those voluntary or endorsed by the organization, as well as those required for medical products and good manufacturing practices for materials and objects intended to come into contact with food and beverage products. For GUARNIMED, it is essential that process management be constantly monitored in order to achieve maximum process effectiveness and full compliance with all applicable regulations. For this reason, GUARNIMED has equipped itself with a new generation ISO 8 clean room.

Management, through the integrated management system, is directly committed to pursuing improvement objectives for worker health and safety, including them in the company strategy and making all necessary resources—professional, instrumental, and financial—available to the structure and the prevention and protection service (SPP). Management considers safety aspects and worker training, information, and awareness-raising essential. It engages the entire organization in terms of workplaces, operational, and organizational methods, in cooperation between the various company resources and specific external organizations, in full compliance with applicable laws and regulations and the related internal standardization through procedures and instructions.

General Management
Andrea Belometti